

Index to Volume 18

By Title

- "Ability Testing in the 1980's and Beyond: Some Major Trends,"** Anastasi, Anne, 18(4), 471.
- "Affirmative Action in Times of Fiscal Stress and Changing Value Priorities: The Case of Women in Policing,"** Warner, Rebecca L., and Steel, Brent S., 18(3), 291.
- "An Achievement Based Approach to Evaluating Engineering Technicians,"** Warrenfeltz, Rodney B., 18(3), 243.
- "Anti-Nepotism Rules: The Legal Rights of Married Co-workers,"** Reed, Christine M., and Cohen, Linda J., 18(1), 37.
- "Assessing the Validity of Job Evaluation,"** Lewis, Chad, 18(1), 45.
- "Assessing the Professional Orientation of Public Personnel Administration Courses,"** Wooldridge, Blue, 18(3), 279.
- "Bargaining Representation and Union Membership in the Federal Sector: A Free Rider's Paradise,"** Masters, Marick F., and Atkin, Robert, 18(3), 311.
- "College Grade Point Average as a Predictor of Adult Success: A Meta-Analytic Review and Some Additional Evidence,"** Bretz, Robert D. Jr., 18(1), 11.
- "College Grade Point Average as a Predictor of Adult Success: A Reply,"** Dye, David A., and Reck, Martin, 18(2), 235.
- "Compensation, Benefits and Work Schedules,"** Siegel, Gilbert B., 18(2), 176.
- "Compensation Control Mechanisms in the American States,"** Lawther, Wendell C., Traynham, Earle C., and Jennings, Kenneth M., 18(3), 325.
- "Computer-Assisted Staffing Systems: the Use of Computers in Implementing Meta-Analysis and Utility Research in Personnel Selection,"** McDaniel, Michael A., and Schmidt, Frank L., 18(1), 75.
- "(A) Content Validation Methodology for Job Related Physical Performance Tests,"** Hughes, Marie Adele, Ratliff, Ronald A., Purswell, Jerry L., and Hadwiger, Joy, 18(4), 487.
- "Employee Education and Job Performance: Does Education Matter,"** Ariss, Sonny S., and Timmins, Sherman A., 18(1), 1.
- "Employee Participation in Federal Management"** Larson, James S., 18(4), 404.
- "Environmental Change and the Personnel Function: A Review of the Research,"** Hays, Steven W., 18(2), 110.

Index to Volume 18

By Title

- "Ability Testing in the 1980's and Beyond: Some Major Trends,"** Anastasi, Anne, 18(4), 471.
- "Affirmative Action in Times of Fiscal Stress and Changing Value Priorities: The Case of Women in Policing,"** Warner, Rebecca L., and Steel, Brent S., 18(3), 291.
- "An Achievement Based Approach to Evaluating Engineering Technicians,"** Warrenfeltz, Rodney B., 18(3), 243.
- "Anti-Nepotism Rules: The Legal Rights of Married Co-workers,"** Reed, Christine M., and Cohen, Linda J., 18(1), 37.
- "Assessing the Validity of Job Evaluation,"** Lewis, Chad, 18(1), 45.
- "Assessing the Professional Orientation of Public Personnel Administration Courses,"** Wooldridge, Blue, 18(3), 279.
- "Bargaining Representation and Union Membership in the Federal Sector: A Free Rider's Paradise,"** Masters, Marick F., and Atkin, Robert, 18(3), 311.
- "College Grade Point Average as a Predictor of Adult Success: A Meta-Analytic Review and Some Additional Evidence,"** Bretz, Robert D. Jr., 18(1), 11.
- "College Grade Point Average as a Predictor of Adult Success: A Reply,"** Dye, David A., and Reck, Martin, 18(2), 235.
- "Compensation, Benefits and Work Schedules,"** Siegel, Gilbert B., 18(2), 176.
- "Compensation Control Mechanisms in the American States,"** Lawther, Wendell C., Traynham, Earle C., and Jennings, Kenneth M., 18(3), 325.
- "Computer-Assisted Staffing Systems: the Use of Computers in Implementing Meta-Analysis and Utility Research in Personnel Selection,"** McDaniel, Michael A., and Schmidt, Frank L., 18(1), 75.
- "(A) Content Validation Methodology for Job Related Physical Performance Tests,"** Hughes, Marie Adele, Ratliff, Ronald A., Purswell, Jerry L., and Hadwiger, Joy, 18(4), 487.
- "Employee Education and Job Performance: Does Education Matter,"** Ariss, Sonny S., and Timmins, Sherman A., 18(1), 1.
- "Employee Participation in Federal Management"** Larson, James S., 18(4), 404.
- "Environmental Change and the Personnel Function: A Review of the Research,"** Hays, Steven W., 18(2), 110.

"Florida's Senior Management System: Performance in a Decentralized Context," Carnevale, David G., 18(1), 65.

"Greenville, South Carolina and Alexandria, Virginia: Problems and Successes Using Private Sector Techniques to Motivate Personnel in the Public Sector," Duke, Lois Lovelace, 18(4), 440.

"Guidelines and Ethical Considerations For Assessment Center Operations," 18(4), 457.

"Health Care Cost Containment in Large American Cities," Moore, Perry, 18(1), 87.

"Human Resource Management in the Caribbean: Planning for the Future," Isaacs, Hedy L., 18(2), 227.

"Implementing the Merit System in Ecuador," 170 Mangelsdorf, Karen Ruffing, and Reeves, T. Zane, 18(2), 193.

"Is The Senior Executive Service Viable?," Ferris, Frank D., 18(3), 355.

"Major Unions and Collectively Bargained Fringe Benefits," Kemp, Donna R., 18(4), 505.

"(The) Pacer Share Demonstration Project: Implications for Organizational Management and Performance Evaluation," Gilbert, G. Ronald, and Nelson, Ardel E., 18(2), 209.

"Participants' Reactions to Special Assignment Programs: Favorability and Predictions," Taylor, M. Susan, Giannantonio, Cristina M., and Brown, Judy S., 18(4), 430.

"Performance Appraisal in Higher Education: Comparing Departments of Management with Other Business Units," Clement, Ronald W., and Stevens, George E., 18(3), 263.

"Personnel Research on Testing, Selection, and Performance Appraisal," Giffin, Margaret E., 18(2), 127.

"Personnel Research Perspectives on Human Resource Management and Development," Roback, Thomas H., 18(2), 138.

"Public-Private Pay Comparability: The Korean Experience," Legge, Jerome S. Jr., and Ha, Meesung, 18(1), 23.

"Public Sector Independent Grievance Systems: Methods and Procedures," Bohlander, George W., 18(3), 339.

"Public Sector Labor Relations Research: The First Generation," Loney, Timothy, 18(2), 162.

"(The) Relationship Between Supervisory Communication and Subordinate Performance and Satisfaction Among Professionals" Alexander, Elmore R.; Helms, Marilyn M., and Wilkins, Ronnie D., 18(4), 415.

"Training for Competence," Sims, Ronald R.; Veres, John G. III, and Heninger, Susan, 18(1), 101.

U.S. Postal Service STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION <i>Required by 39 U.S.C. 3685</i>			
1A. Title of Publication Public Personnel Management		1B. PUBLICATION NO. 4 4 9 4 0 0	
3. Frequency of Issue Quarterly		2. Date of Filing 9/29/88	
4. Complete Mailing Address of Known Office of Publication (Street, City, County, State and ZIP + 4 Code) (Not printers)		3A. No. of Issues Published Annually 4	
1617 Duke Street, Alexandria, Virginia 22314		3B. Annual Subscription Price \$40.00	
5. Complete Mailing Address of the Headquarters of General Business Offices of the Publisher (Not printer) same			
6. Full Names and Complete Mailing Address of Publisher, Editor, and Managing Editor (This row MUST NOT be blank)			
Publisher (Name and Complete Mailing Address) International Personnel Management Association			
Editor (Name and Complete Mailing Address) Sarah A.I. Shiffert			
Managing Editor (Name and Complete Mailing Address)			
7. Owner (If owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding 1 percent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a partnership or other unincorporated firm, its name and address, as well as that of each individual must be given. If the publication is published by a nonprofit organization, its name and address must be stated.) (This must be completed.)			
Full Name		Complete Mailing Address	
International Personnel Management Association		1617 Duke Street Alexandria, VA 22314	
8. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages or Other Securities (If there are none, so state)			
Full Name		Complete Mailing Address	
None			
9. For Completion by Nonprofit Organizations Authorized to Mail at Special Rates (BMM Section 423.1 (c)(2)) The purpose, function, and nonprofit status of this organization and the exempt status for Federal income tax purposes (Check one):			
(1) <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months (2) <input type="checkbox"/> Has Changed During Preceding 12 Months (If changed, publisher must submit explanation of change with this statement.)			
10. Extent and Nature of Circulation (See instructions on reverse side)		Average No. Copies Each Issue During Preceding 12 Months	
A. Total No. Copies (See Press Run)		11,000	
B. Paid and/or Requested Circulation		9,864	
1. Sales through dealers and carriers, street vendors and counter sales		-----	
2. Mail Subscriptions (Paid and/or requested)		8,053	
C. Total Paid and/or Requested Circulation (Sum of B1 and B2)		9,267	
D. Free Distribution by Mail, Carrier or Other Means Samples, Complimentary, and Other Free Copies		186	
E. Total Distribution (Sum of C and D)		9,474	
F. Copies Not Distributed		1,625	
1. Office use, left over, unsolicited, spoiled after printing		-----	
2. Return from News Agents		-----	
G. TOTAL (Sum of E, F1 and F2—should equal net press run shown in A)		11,000	
11. I certify that the statements made by me above are correct and complete		Signature and Title of Editor, Publisher, Business Manager, or Owner <i>Sarah A.I. Shiffert</i>	

